

# A Cultural Fit

Here at Technetics Group we strive to ensure all our employees become a part of our organizational culture and follow the five pillars of leadership.

## MODEL THE WAY

Technetics Group employees should seek coaching and feedback to better understand where personal improvements can occur. Mistakes are also seen as learning opportunities and there is a willingness to openly share struggles. Individuals should approach work and team members with a positive intent and push oneself to develop one's full potential.

## INSPIRED A SHARE VISION

Technetics Group employees understand how their roles fit into the larger team/organization vision. Individuals encourage teamwork amongst their peer group, act as positive champions during tough times, proactively communicate information to team members

## CHALLENGE THE PROCESS

Technetics Group employees appropriately and respectfully question the plan or vision and suggests methods for improvement. Individuals take initiative when an opportunity arises, encourage peers to challenge themselves, and bring creative and innovative solutions to the task at hand.

## ENABLE OTHERS TO ACT

Technetics Group employees encourage peers through positive recognition and constructive feedback. They offer to help without being asked and take ownership for their contributions to the business.

## ENCOURAGE THE HEART

Technetics Group employees voice appreciation and recognition for team members contributions. Here at Technetics Group we strive to build and leverage a diverse and inclusive workforce building leadership capability and organizational capacity. We encourage all to create vision, opportunities and support to allow others to fulfill their full possibility.

**FOR MORE INFORMATION  
VISIT OUR WEBSITE AT  
[www.techneticsgroup.com/corporate/careers/](http://www.techneticsgroup.com/corporate/careers/)**

